



Diversity Hiring Report

Submitting Agency: Carlstadt PD

Year: 2025

Agency Factsheet

Application Processes

Employment applications received in current reporting period? Yes

Agency hiring process governed by Civil Service Regulations? No

Agency hiring method(s): Inter-governmental Transfer

Application process element(s): Formal Application, Interview Board

Promotional Methods

Applications for promotion in current reporting period? No

Agency promotional process governed by Civil Service Regulations? No

Do Civil Service Regulations apply to all ranks? Not Applicable

Promotional method(s): Not Applicable



Diversity Hiring Report

Submitting Agency: Carlstadt PD

Year: 2025

All Applicants: Summary

| Summary Type | Number | Percentage of Total |
|--|--------|---------------------|
| Total Applicants | 41 | N/A |
| Total Applicants Appointed | 3 | 7% |
| Total Applicants Not Appointed | 38 | 92% |
| Direct Hire Applicants | 0 | 0% |
| Transfer Applicants | 41 | 100% |
| Waiver Applicants | 0 | 0% |
| CSC Exam Exempt Direct Hire Applicants | 0 | 0% |



Diversity Hiring Report

Submitting Agency: Carlstadt PD

Year: 2025

All Applicants: Demographic Summary

| Demographic | Type | Total Applicants | Percentage of Total | Direct Hire Applicants | Transfer Applicants | Waiver Applicants |
|---------------------------|--|------------------|---------------------|------------------------|---------------------|-------------------|
| <i>Gender</i> | Total Male | 36 | 87% | 0 | 36 | 0 |
| | Total Female | 5 | 12% | 0 | 5 | 0 |
| | Total X/Non-Binary | 0 | 0% | 0 | 0 | 0 |
| <i>Sexual Orientation</i> | LGBTQ+ | 0 | 0% | 0 | 0 | 0 |
| | Non-LGBTQ+ | 39 | 95% | 0 | 39 | 0 |
| <i>Race/Ethnicity</i> | Total American Indian/Alaska Native | 0 | 0% | 0 | 0 | 0 |
| | Total Asian | 1 | 2% | 0 | 1 | 0 |
| | Total Black or African American | 4 | 9% | 0 | 4 | 0 |
| | Total Native Hawaiian/Pacific Islander | 1 | 2% | 0 | 1 | 0 |
| | Total White | 14 | 34% | 0 | 14 | 0 |
| | Total Two or More Races | 0 | 0% | 0 | 0 | 0 |
| | Total Other Race | 0 | 0% | 0 | 0 | 0 |
| | Total Hispanic or Latino | 19 | 46% | 0 | 19 | 0 |
| <i>Age</i> | Total 18-29 | 22 | 53% | 0 | 22 | 0 |
| | Total 30-39 | 18 | 43% | 0 | 18 | 0 |
| | Total 40-49 | 1 | 2% | 0 | 1 | 0 |
| | Total 50-59 | 0 | 0% | 0 | 0 | 0 |
| | Total 60-69 | 0 | 0% | 0 | 0 | 0 |
| | Total 70+ | 0 | 0% | 0 | 0 | 0 |



Diversity Hiring Report

Submitting Agency: Carlstadt PD

Year: 2025

All Applicants: Gender, Race, & Age Demographics

| Demographic | American Indian/Alaska Native | Asian | Black/African American | Native Hawaiian/Pacific Islander | White | Two or More Races | Other Race | Hispanic/Latino |
|---------------------|-------------------------------|-------|------------------------|----------------------------------|-------|-------------------|------------|-----------------|
| <i>Male</i> | 0 | 1 | 4 | 1 | 12 | 0 | 0 | 16 |
| <i>Female</i> | 0 | 0 | 0 | 0 | 2 | 0 | 0 | 3 |
| <i>X/Non/Binary</i> | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| <i>Total</i> | 0 | 1 | 4 | 1 | 14 | 0 | 0 | 19 |

| | Male | Female | X/Non-Binary | American Indian/Alaska Native | Asian | Black/African American | Native Hawaiian/Pacific Islander | White | Two or More Races | Other Race | Hispanic/Latino |
|------------------|------|--------|--------------|-------------------------------|-------|------------------------|----------------------------------|-------|-------------------|------------|-----------------|
| <i>Age 18-29</i> | 19 | 3 | 0 | 0 | 0 | 3 | 1 | 3 | 0 | 0 | 14 |
| <i>Age 30-39</i> | 17 | 1 | 0 | 0 | 1 | 1 | 0 | 10 | 0 | 0 | 5 |
| <i>Age 40-49</i> | 0 | 1 | 0 | 0 | 0 | 0 | 0 | 1 | 0 | 0 | 0 |
| <i>Age 50-59</i> | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| <i>Age 60-69</i> | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| <i>Age 70+</i> | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |



Diversity Hiring Report

Submitting Agency: Carlstadt PD

Year: 2025

All Applicants: Sexual Orientation Demographics

| LGBTQ+ Status | Male | Female | X/Non-Binary | American Indian/Alaska Native | Asian | Black/African American | Native Hawaiian/Pacific Islander | White | Two or More Races | Other Race | Hispanic/Latino |
|-------------------|------|--------|--------------|-------------------------------|-------|------------------------|----------------------------------|-------|-------------------|------------|-----------------|
| <i>LGBTQ+</i> | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| <i>Non-LGBTQ+</i> | 35 | 4 | 0 | 0 | 1 | 4 | 1 | 12 | 0 | 0 | 19 |

| LGBTQ+ Status | Age 18-29 | Age 30-39 | Age 40-49 | Age 50-59 | Age 60-69 | Age 70+ |
|-------------------|-----------|-----------|-----------|-----------|-----------|---------|
| <i>LGBTQ+</i> | 0 | 0 | 0 | 0 | 0 | 0 |
| <i>Non-LGBTQ+</i> | 22 | 16 | 1 | 0 | 0 | 0 |



Diversity Hiring Report

Submitting Agency: Carlstadt PD

Year: 2025

Appointed Applicants: Gender, Race, & Age Demographics

| Demographic | American Indian/Alaska Native | Asian | Black/African American | Native Hawaiian/Pacific Islander | White | Two or More Races | Other Race | Hispanic/Latino |
|---------------------|-------------------------------|-------|------------------------|----------------------------------|-------|-------------------|------------|-----------------|
| <i>Male</i> | 0 | 0 | 2 | 0 | 0 | 0 | 0 | 1 |
| <i>Female</i> | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| <i>X/Non/Binary</i> | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| <i>Total</i> | 0 | 0 | 2 | 0 | 0 | 0 | 0 | 1 |

| | Male | Female | X/Non-Binary | American Indian/Alaska Native | Asian | Black/African American | Native Hawaiian/Pacific Islander | White | Two or More Races | Other Race | Hispanic/Latino |
|------------------|------|--------|--------------|-------------------------------|-------|------------------------|----------------------------------|-------|-------------------|------------|-----------------|
| <i>Age 18-29</i> | 1 | 0 | 0 | 0 | 0 | 1 | 0 | 0 | 0 | 0 | 0 |
| <i>Age 30-39</i> | 2 | 0 | 0 | 0 | 0 | 1 | 0 | 0 | 0 | 0 | 1 |
| <i>Age 40-49</i> | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| <i>Age 50-59</i> | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| <i>Age 60-69</i> | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| <i>Age 70+</i> | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |



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Appointed Applicants: Sexual Orientation Demographics

| | Male | Female | X/Non-Binary | American Indian/Alaska Native | Asian | Black/African American | Native Hawaiian/Pacific Islander | White | Two or More Races | Other Race | Hispanic/Latino |
|-------------------|------|--------|--------------|-------------------------------|-------|------------------------|----------------------------------|-------|-------------------|------------|-----------------|
| <i>LGBTQ+</i> | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| <i>Non-LGBTQ+</i> | 3 | 0 | 0 | 0 | 0 | 2 | 0 | 0 | 0 | 0 | 1 |

| | Age 18-29 | Age 30-39 | Age 40-49 | Age 50-59 | Age 60-69 | Age 70+ |
|-------------------|-----------|-----------|-----------|-----------|-----------|---------|
| <i>LGBTQ+</i> | 0 | 0 | 0 | 0 | 0 | 0 |
| <i>Non-LGBTQ+</i> | 1 | 2 | 0 | 0 | 0 | 0 |



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Not Appointed Applicants: Gender, Race, & Age Demographics

| Demographic | American Indian/Alaska Native | Asian | Black/African American | Native Hawaiian/Pacific Islander | White | Two or More Races | Other Race | Hispanic/Latino |
|---------------------|-------------------------------|-------|------------------------|----------------------------------|-------|-------------------|------------|-----------------|
| <i>Male</i> | 0 | 1 | 2 | 1 | 12 | 0 | 0 | 15 |
| <i>Female</i> | 0 | 0 | 0 | 0 | 2 | 0 | 0 | 3 |
| <i>X/Non/Binary</i> | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| <i>Total</i> | 0 | 1 | 2 | 1 | 14 | 0 | 0 | 18 |

| | Male | Female | X/Non-Binary | American Indian/Alaska Native | Asian | Black/African American | Native Hawaiian/Pacific Islander | White | Two or More Races | Other Race | Hispanic/Latino |
|------------------|------|--------|--------------|-------------------------------|-------|------------------------|----------------------------------|-------|-------------------|------------|-----------------|
| <i>Age 18-29</i> | 18 | 3 | 0 | 0 | 0 | 2 | 1 | 3 | 0 | 0 | 14 |
| <i>Age 30-39</i> | 15 | 1 | 0 | 0 | 1 | 0 | 0 | 10 | 0 | 0 | 4 |
| <i>Age 40-49</i> | 0 | 1 | 0 | 0 | 0 | 0 | 0 | 1 | 0 | 0 | 0 |
| <i>Age 50-59</i> | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| <i>Age 60-69</i> | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| <i>Age 70+</i> | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |



Diversity Hiring Report

Submitting Agency: Carlstadt PD

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Not Appointed Applicants: Sexual Orientation Demographics

| | Male | Female | X/Non-Binary | American Indian/Alaska Native | Asian | Black/African American | Native Hawaiian/Pacific Islander | White | Two or More Races | Other Race | Hispanic/Latino |
|-------------------|------|--------|--------------|-------------------------------|-------|------------------------|----------------------------------|-------|-------------------|------------|-----------------|
| <i>LGBTQ+</i> | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| <i>Non-LGBTQ+</i> | 32 | 4 | 0 | 0 | 1 | 2 | 1 | 12 | 0 | 0 | 18 |

| | Age 18-29 | Age 30-39 | Age 40-49 | Age 50-59 | Age 60-69 | Age 70+ |
|-------------------|-----------|-----------|-----------|-----------|-----------|---------|
| <i>LGBTQ+</i> | 0 | 0 | 0 | 0 | 0 | 0 |
| <i>Non-LGBTQ+</i> | 21 | 14 | 1 | 0 | 0 | 0 |



Diversity Hiring Report

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Not Appointed Applicants – Reasons

| Reason | # | % of Total Not Appointed Applicants |
|--|----|-------------------------------------|
| <i>Academy Failure</i> | 0 | 0% |
| <i>Applicant Withdrawal</i> | 1 | 2% |
| <i>Defer</i> | 0 | 0% |
| <i>Did not meet minimum qualifications</i> | 0 | 0% |
| <i>Failed background check- Criminal History</i> | 0 | 0% |
| <i>Failed background check- Financial</i> | 0 | 0% |
| <i>Unknown</i> | 0 | 0% |
| <i>Failed Background check- other</i> | 1 | 2% |
| <i>Failed Drug Test</i> | 0 | 0% |
| <i>Interview Panel Recommendation</i> | 36 | 94% |
| <i>Other</i> | 0 | 0% |
| <i>Physical Qualification Exam</i> | 0 | 0% |
| <i>Residency Requirement</i> | 0 | 0% |
| <i>Written Exam</i> | 0 | 0% |



Diversity Hiring Report

Submitting Agency: Carlstadt PD

Year: 2025

Not Appointed Applicants – Reasons by Gender & Race

Male Applicants

| | American Indian/Alaska Native | Asian | Black/African American | Native Hawaiian/Pacific Islander | White | Two or More Races | Other Race | Hispanic/Latino |
|--|-------------------------------|-------|------------------------|----------------------------------|-------|-------------------|------------|-----------------|
| <i>Academy Failure</i> | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| <i>Applicant Withdrawal</i> | 0 | 0 | 0 | 0 | 1 | 0 | 0 | 0 |
| <i>Defer</i> | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| <i>Did not meet minimum qualifications</i> | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| <i>Failed background check- Criminal History</i> | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| <i>Failed background check- Financial</i> | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| <i>Failed Background check- other</i> | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 1 |
| <i>Failed Drug Test</i> | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| <i>Interview Panel Recommendation</i> | 0 | 1 | 2 | 1 | 11 | 0 | 0 | 14 |
| <i>Physical Qualification Exam</i> | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| <i>Residency Requirement</i> | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| <i>Written Exam</i> | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |



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| | American Indian/Alaska Native | Asian | Black/African American | Native Hawaiian/Pacific Islander | White | Two or More Races | Other Race | Hispanic/Latino |
|--------------|-------------------------------|-------|------------------------|----------------------------------|-------|-------------------|------------|-----------------|
| <i>Other</i> | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |



Diversity Hiring Report

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Year: 2025

Female Applicants

| | American Indian/Alaska Native | Asian | Black/African American | Native Hawaiian/Pacific Islander | White | Two or More Races | Other Race | Hispanic/Latino |
|--|--------------------------------------|--------------|-------------------------------|---|--------------|--------------------------|-------------------|------------------------|
| <i>Academy Failure</i> | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| <i>Applicant Withdrawal</i> | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| <i>Defer</i> | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| <i>Did not meet minimum qualifications</i> | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| <i>Failed background check- Criminal History</i> | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| <i>Failed background check- Financial</i> | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| <i>Failed Background check- other</i> | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| <i>Failed Drug Test</i> | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| <i>Interview Panel Recommendation</i> | 0 | 0 | 0 | 0 | 2 | 0 | 0 | 3 |
| <i>Physical Qualification Exam</i> | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| <i>Residency Requirement</i> | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| <i>Written Exam</i> | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| <i>Other</i> | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |



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X or Non-Binary Applicants

| | American Indian/Alaska Native | Asian | Black/African American | Native Hawaiian/Pacific Islander | White | Two or More Races | Other Race | Hispanic/Latino |
|--|--------------------------------------|--------------|-------------------------------|---|--------------|--------------------------|-------------------|------------------------|
| <i>Academy Failure</i> | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| <i>Applicant Withdrawal</i> | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| <i>Defer</i> | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| <i>Did not meet minimum qualifications</i> | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| <i>Failed background check- Criminal History</i> | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| <i>Failed background check- Financial</i> | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| <i>Failed Background check- other</i> | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| <i>Failed Drug Test</i> | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| <i>Interview Panel Recommendation</i> | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| <i>Physical Qualification Exam</i> | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| <i>Residency Requirement</i> | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| <i>Written Exam</i> | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| <i>Other</i> | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |



Diversity Hiring Report

Submitting Agency: Carlstadt PD

Year: 2025

Current Officers: Summary

| | | Number | Percentage of Total |
|-----------------------|--|--------|---------------------|
| | Total Officers | 58 | N/A |
| | Total Officers Eligible for Promotion | 10 | 17% |
| | Total Officers Applied for Promotion | 7 | 12% |
| | Total Officers Promoted | 0 | 0% |
| <i>Gender</i> | Total Male | 54 | 93% |
| | Total Female | 4 | 6% |
| | Total X/Non-Binary | 0 | 0% |
| <i>Race/Ethnicity</i> | Total American Indian/Alaska Native | 0 | 0% |
| | Total Asian | 6 | 10% |
| | Total Black or African American | 4 | 6% |
| | Total Native Hawaiian/Pacific Islander | 0 | 0% |
| | Total White | 44 | 75% |
| | Total Two or More Races | 0 | 0% |
| | Total Other Race | 0 | 0% |
| | Total Hispanic or Latino | 4 | 6% |
| <i>Age</i> | Total 18-29 | 8 | 13% |



Diversity Hiring Report

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Year: 2025

| | | Number | Percentage of Total |
|--|-------------|--------|---------------------|
| | Total 30-39 | 24 | 41% |
| | Total 40-49 | 14 | 24% |
| | Total 50-59 | 12 | 20% |
| | Total 60-69 | 0 | 0% |
| | Total 70+ | 0 | 0% |



Diversity Hiring Report

Submitting Agency: Carlstadt PD

Year: 2025

Current Officers: Gender, Race, & Age Demographics

| Demographic | American Indian/Alaska Native | Asian | Black/African American | Native Hawaiian/Pacific Islander | White | Two or More Races | Other Race | Hispanic/Latino |
|---------------------|-------------------------------|-------|------------------------|----------------------------------|-------|-------------------|------------|-----------------|
| <i>Male</i> | 0 | 6 | 4 | 0 | 42 | 0 | 0 | 2 |
| <i>Female</i> | 0 | 0 | 0 | 0 | 2 | 0 | 0 | 2 |
| <i>X/Non/Binary</i> | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| <i>Total</i> | 0 | 6 | 4 | 0 | 44 | 0 | 0 | 4 |

| | Male | Female | X/Non-Binary | American Indian/Alaska Native | Asian | Black/African American | Native Hawaiian/Pacific Islander | White | Two or More Races | Other Race | Hispanic/Latino |
|------------------|------|--------|--------------|-------------------------------|-------|------------------------|----------------------------------|-------|-------------------|------------|-----------------|
| <i>Age 18-29</i> | 8 | 0 | 0 | 0 | 4 | 2 | 0 | 2 | 0 | 0 | 0 |
| <i>Age 30-39</i> | 20 | 4 | 0 | 0 | 0 | 2 | 0 | 18 | 0 | 0 | 4 |
| <i>Age 40-49</i> | 14 | 0 | 0 | 0 | 2 | 0 | 0 | 12 | 0 | 0 | 0 |
| <i>Age 50-59</i> | 12 | 0 | 0 | 0 | 0 | 0 | 0 | 12 | 0 | 0 | 0 |
| <i>Age 60-69</i> | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| <i>Age 70+</i> | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |



Diversity Hiring Report

Submitting Agency: Carlstadt PD

Year: 2025

Officers Eligible for a Promotion: Gender, Race, & Age Demographics

| Demographic | American Indian/Alaska Native | Asian | Black/African American | Native Hawaiian/Pacific Islander | White | Two or More Races | Other Race | Hispanic/Latino |
|---------------------|-------------------------------|-------|------------------------|----------------------------------|-------|-------------------|------------|-----------------|
| <i>Male</i> | 0 | 0 | 0 | 0 | 9 | 0 | 0 | 1 |
| <i>Female</i> | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| <i>X/Non/Binary</i> | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| <i>Total</i> | 0 | 0 | 0 | 0 | 9 | 0 | 0 | 1 |

| | Male | Female | X/Non-Binary | American Indian/Alaska Native | Asian | Black/African American | Native Hawaiian/Pacific Islander | White | Two or More Races | Other Race | Hispanic/Latino |
|------------------|------|--------|--------------|-------------------------------|-------|------------------------|----------------------------------|-------|-------------------|------------|-----------------|
| <i>Age 18-29</i> | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| <i>Age 30-39</i> | 4 | 0 | 0 | 0 | 0 | 0 | 0 | 3 | 0 | 0 | 1 |
| <i>Age 40-49</i> | 4 | 0 | 0 | 0 | 0 | 0 | 0 | 4 | 0 | 0 | 0 |
| <i>Age 50-59</i> | 2 | 0 | 0 | 0 | 0 | 0 | 0 | 2 | 0 | 0 | 0 |
| <i>Age 60-69</i> | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| <i>Age 70+</i> | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |



Diversity Hiring Report

Submitting Agency: Carlstadt PD

Year: 2025

Officers who Applied for a Promotion: Gender, Race, & Age Demographics

| Demographic | American Indian/Alaska Native | Asian | Black/African American | Native Hawaiian/Pacific Islander | White | Two or More Races | Other Race | Hispanic/Latino |
|---------------------|-------------------------------|-------|------------------------|----------------------------------|-------|-------------------|------------|-----------------|
| <i>Male</i> | 0 | 0 | 0 | 0 | 6 | 0 | 0 | 1 |
| <i>Female</i> | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| <i>X/Non/Binary</i> | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| <i>Total</i> | 0 | 0 | 0 | 0 | 6 | 0 | 0 | 1 |

| | Male | Female | X/Non-Binary | American Indian/Alaska Native | Asian | Black/African American | Native Hawaiian/Pacific Islander | White | Two or More Races | Other Race | Hispanic/Latino |
|------------------|------|--------|--------------|-------------------------------|-------|------------------------|----------------------------------|-------|-------------------|------------|-----------------|
| <i>Age 18-29</i> | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| <i>Age 30-39</i> | 3 | 0 | 0 | 0 | 0 | 0 | 0 | 2 | 0 | 0 | 1 |
| <i>Age 40-49</i> | 4 | 0 | 0 | 0 | 0 | 0 | 0 | 4 | 0 | 0 | 0 |
| <i>Age 50-59</i> | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| <i>Age 60-69</i> | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| <i>Age 70+</i> | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |



Diversity Hiring Report

Submitting Agency: Carlstadt PD

Year: 2025

Officers Promoted: Gender, Race, & Age Demographics

| Demographic | American Indian/Alaska Native | Asian | Black/African American | Native Hawaiian/Pacific Islander | White | Two or More Races | Other Race | Hispanic/Latino |
|---------------------|-------------------------------|-------|------------------------|----------------------------------|-------|-------------------|------------|-----------------|
| <i>Male</i> | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| <i>Female</i> | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| <i>X/Non/Binary</i> | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| <i>Total</i> | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |

| | Male | Female | X/Non-Binary | American Indian/Alaska Native | Asian | Black/African American | Native Hawaiian/Pacific Islander | White | Two or More Races | Other Race | Hispanic/Latino |
|------------------|------|--------|--------------|-------------------------------|-------|------------------------|----------------------------------|-------|-------------------|------------|-----------------|
| <i>Age 18-29</i> | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| <i>Age 30-39</i> | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| <i>Age 40-49</i> | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| <i>Age 50-59</i> | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| <i>Age 60-69</i> | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| <i>Age 70+</i> | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |



Diversity Hiring Report

Submitting Agency: Carlstadt PD

Year: 2025

Officers Promoted

| Demographic | Promoted to Sergeant | | | | Promoted to Lieutenant | | | | Promoted to Captain | | | |
|----------------------------------|----------------------|--------|-----------------|-------|------------------------|--------|-----------------|-------|---------------------|--------|-----------------|-------|
| | Male | Female | X or Non-Binary | Total | Male | Female | X or Non-Binary | Total | Male | Female | X or Non-Binary | Total |
| American Indian/Alaska Native | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Asian | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Black or African American | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Native Hawaiian/Pacific Islander | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| White | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Two or More Races | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Other Race | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Hispanic or Latino | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |